

SUPPORTING AND MODERNIZING THE TEXAS MILITARY DEPARTMENT

Facing the most challenging security environment since World War II, the Texas Military Department stands as the largest state military force in the nation. Comprised of the Texas Army National Guard, Texas Air National Guard, and Texas State Guard, our 24,000-strong workforce—85% of whom are traditional Guardsmen—operates under increasingly complex domestic and international missions.

Amid potential near-term major conflict and unprecedented homeland threats, our dual-status forces have been heavily engaged in pandemic relief, civil unrest, wildfire suppression, and border security (Operation Lone Star). This evolving strategic environment demands a transformative approach. Transitioning from Guard 3.0 to a fully integrated Guard 4.0 model will ensure our forces are ready for multi-domain and large-scale combat operations while preserving vital state-level capabilities.

The Department of Defense and Texas must now realign the operational demands of our military with statutory obligations under Titles 10 and 32. By learning from past experiences and embracing modernized training, equipment, and innovative operational concepts, Texas can lead the nation with cost-effective, flexible solutions that safeguard both state and national security.

To fortify our defenses, we advocate for reinforcing the Texas Military Department—empowering our forces to confront threats at the southwest border and respond decisively to natural disasters. It is time to ensure that our military remains agile, well-equipped, and fully capable of fulfilling its critical mission of protecting Texas' security and sovereignty.

KEY PILLARS OF REFORM:

- Pay and Benefits
- Mission Readiness
- Disaster Readiness
- Modernization



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